

# EQUAL EMPLOYMENT OPPORTUNITY POLICY

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Coast Community College District is committed to equal opportunity in its educational programs and activities, and employment. The District does not discriminate unlawfully towards any person on the basis of race, ethnicity, gender, gender identity, gender expression, religion, age, national origin, sexual orientation, marital status, medical condition, pregnancy, physical or mental disability, military or veteran status, or genetic information.

Coast Community College District's Equal Employment Opportunity Advisory Committee (EEOAC) assesses institutional policies and practices and the impact on hiring and retention, with a focus on equity and inclusion. The Equity - EEO Website (<https://www.cccd.edu/employees/hr/equity/eo.html>) specifies the role of the EEOAC and identifies related District Board Policies.

Inquiries about Coast Community College District's Equal Employment Opportunity Policy should be directed to:

- Rebecca Morgan, Director of Human Resources (OCC) at (714) 432-6861 or [rmorgan23@occ.cccd.edu](mailto:rmorgan23@occ.cccd.edu)
- Diane Fiero, Ed.D., Vice Chancellor of Human Resources (CCCD) at (714) 438-4707 or [dfiero@cccd.edu](mailto:dfiero@cccd.edu)

Inquiries about Orange Coast College's complaint and grievance procedures should be directed to:

- Shannon Quihuiz, Dean, Student Relations and Title IX at (714) 432-5930 or [squihuiz@occ.cccd.edu](mailto:squihuiz@occ.cccd.edu)